

Putting the Strategic Plan to Work

How Did We Get here?

Opportunities for growth

More leadership opportunities

Stronger relationships, more communication between advocates and administrators


That our voices are heard and implemented!

Opportunity **GROWTH AND CHANGE**

We tap into the hidden potential of the individual on the team


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So, what is our Strategic Work Plan?




Strategic Plan

- Outlines the long term *strategic direction*



Strategic Work Plan

- What do we need to do to ensure we are heading in the right direction?
- Maps the *organization's goals* to the board's goals



Departmental Work Plans

- Departmental goals and priorities
- Informed by strategic work plan
- Includes *business as usual*

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How about those new strategic priorities!



Excellence in Design, Delivery and Impact of Programs



Sustainability Through Diversification of Revenue



Capacity Building for Organizational Effectiveness and Leadership

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OK, but *how?*

Focus Areas

Goals

Work Groups

Measures

Tasks

Timeline

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And what about those focus areas?



EARLY LEARNING

Collective efforts that create an environment for optimal child and family development



CULTURE OF INNOVATION

Responsivity, entrepreneurship and measured risk



ORGANIZATIONAL INFRASTRUCTURE

Adhering to standards and implementing leading practices

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What does this look like?

				EARLY LEARNING											
				STATUS	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	
GOAL 1	Create Early Learning Legislative Agenda	1. Educate policy makers on the importance of early learning & MCC Early Learning Legislative Agenda 2. Create Early Learning Fact Sheet 3. Use media placements on MCC as a tool for early learning issues	November/18 Justine Miller Justine Miller	10/1/18 Meeting with Policy Committee scheduled for September 2018 to discuss potential legislative agenda 10/1/18 Communications team created draft fact sheet based on potential legislative agenda pending approval of policy committee. Fact sheet will be finalized 10/1/18 The communications team has one media placement pending	●	●	●	●	●	●	●	●	●	●	
STRATEGIC PRIORITY	(S.A. 4)	MCC creates and implements a work force strategy and works in partnership with the Department of Health, Policy Committee, Council of Statewide Agencies			●	●	●	●	●	●	●	●	●	●	
MEASUREMENT		8. Organizational Update for Meeting on Early Learning 9. Meet with 3rd Co. Council Rep on Early Learning in PA 10. Targeted legislative and programmatic	Tasha Blalock Melanie Frye November/18	10/1/18 Legislative meeting will be scheduled for the State 11/1/18 November 2 & City Council meeting scheduled. Meeting to identify key issues critical to meet with 10/1/18 Meeting the membership of the legislative agenda and the PA State budget lawmakers will be identified	●	●	●	●	●	●	●	●	●	●	
GOAL LEAD	November/18				●	●	●	●	●	●	●	●	●	●	
RESOURCES					●	●	●	●	●	●	●	●	●	●	

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- ### What does this mean for me?
- ✓ You will have the opportunity to serve on a work group
 - ✓ You will have the opportunity to develop organizational goals
 - ✓ You may be responsible for driving one or more tasks
 - ✓ You will play a role in communicating to the staff about goals and progress
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- ### What are the next steps?
- ✓ DISCUSS this opportunity with your supervisor
 - ✓ REVIEW the strategic workgroup materials
 - ✓ COMPLETE the survey to be considered for a role on a workgroup
 - ✓ STAY TUNED!
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